

WORKFORCE INVESTMENT ACT SECTION 166 PROGRAM

On August 7, 1998, the Workforce Investment Act (WIA) was signed into law. The WIA reforms federal job training programs and creates a new comprehensive investment system. The WIA is intended to be customer-focused, to help Americans access the tools they need to manage their careers through information and high quality services and to help U.S. companies find skilled workers. Funding is provided by the U.S. Department of Labor, Employment and Training Administration.

The following overall priorities have been developed by California Indian Manpower Consortium, Inc. for its WIA Title I, Section 166 Program:

- to target participants most in need of and who can benefit from program services;
- to develop the most appropriate plan of services for each participant based on an accurate and adequate assessment of the participant's skills, abilities, career interests and goals, employment needs, training needs, and other needs;
- to utilize the most current employment and related information and statistics when providing counseling for program participants so that training and career decisions can be made with the participant's informed understanding of the labor market;
- to meet participant's employment and training needs and enhance their long-term employability through the development of comprehensive plans of service and career pathways through the placement of participants in appropriate employment and training activities;
- to coordinate services with other social service agencies to meet both the employment and training and other social services needs of program participants, thus improving their chances of successfully meeting their goals;
- to provide program services to the maximum possible number of participants by coordinating services with other available funding resources;
- to coordinate and participate in the one-stop system;
- to place participants in employment and training activities that are based on employers' needs, thus improving participants' likelihood of obtaining and retaining unsubsidized employment;
- to continue the development of relationships with employers that will allow for the sharing of both information and expertise between private sector employers and the program; and
- to contribute toward the development of both reservation and non-reservation Indian and Native American communities by making services available through the program

CORE SERVICES

Ç Outreach
 Ç Intake
 Ç Orientation to Program Services
 Ç Eligibility Certification
 Ç Labor Market Information
 Ç Information about Training Service Providers
 Ç Job Search and Placement Assistance
 Ç Other services available to meet specific needs

INTENSIVE SERVICES

Ç Comprehensive Testing/Assessment
 Ç Individualized Employability Plan
 Ç Individual Counseling and Career Planning
 Ç Case Management
 Ç Short and Long-term Work Experience
 Ç Supportive Services
 Ç Other services available to meet specific needs

TRAINING SERVICES

Ç Occupational Skills Training
 Ç ABE/GED Training
 Ç Job Readiness
 Ç On-the-Job Training
 Ç Upgrading/Retraining
 Ç Entrepreneurial/Small Business Training
 Ç Other services available to meet specific needs

YOUTH SERVICES

Ç In-School Youth
 Ç Summer Employment
 Ç Dropout Prevention
 Ç Leadership Development Opportunities
 Ç Supportive Services
 Ç Other services available to meet specific needs

CALIFORNIA:

Amador	Inyo	Merced
Butte	Kern	Modoc
Calaveras	Kings	Mono
Colusa	Lake	Napa
El Dorado	Lassen	Nevada
Fresno	Madera	Placer
Glenn	Mariposa	Plumas
Imperial**	Mendocino	Riverside

Sacramento	Sonoma*
San Bernardino	Stanislaus
San Diego*	Sutter
San Joaquin	Tehama
Santa Barbara*	Tuolumne
Shasta	Yolo
Sierra	Yuba
Solano	

ILLINOIS:

All counties

IOWA:

Clinton
 Muscatine
 Scott

* WIA Services provided on specific reservation area in county

** WIA Services provided off-reservation area in county